

SAN DIEGO MESA COLLEGE

President's Cabinet

May 7, 2019 | 2:30 p.m. | LRC 435

	PRESENTER	PRESENTATION / HANDOUT	STRATEGIC DIRECTION(S)
1) WELCOME / INTRODUCTIONS	P. Luster		
2) PRESIDENT'S REPORT a) Campus/District Updates: No report at this meeting.	P. Luster		
<p>3) INSTITUTIONAL COMMITTEE REPORTS*</p> <p>a) Strong Workforce Program (SWP): Danene Brown, Dean of Business and Technology; Claudia Estrada-Howell, Supervisor, Transfer, Career, Evaluations; Ben Gamboa, Miramar College Associate Dean Ben Gamboa; and Molly Smith, Strong Workforce Regional Chair, presented on the Regional Strong Workforce Program. Danene Brown, who serves as the Workforce Development Chair, representing all of the Deans of the CTE programs and charged with implementing the regional Strong Workforce program. The presentation included the SWP implementation, leading indicators/metrics, budget projections, data and research goals/SWP outcomes, career pathway goals and work-based learning and job placement goals/leading indicators/accomplishments. Also discussed was the marketing leading indicators and new investments. This document is available on the President's Cabinet Documents webpage.</p> <p>b) Technology Strategic Plan (Second Reading): David Fierro Director of College Technical Services, presented the Technology Strategic Plan for 2019-2022 for a second reading after it was submitted to President's Cabinet on April 16, 2019.</p> <div style="border: 1px solid black; padding: 5px; margin: 5px 0;"> <p>Action Item: A motion was made by Kim Perigo; Second: Manuel Velez, to accept the Technology Strategic Plan. The motion was approved unanimously and will now be forwarded to President Luster for her review.</p> </div> <p>c) Faculty Hiring Priority (FHP) List – First Reading: Dean of Learning Resources and Academic Support, Andy MacNeill, presented the Faculty Hiring Priority list where he stated they received 45 requests. Dean MacNeill asked all to review the list which will be brought back to the May 21, 2019 President's Cabinet for a final review and motion for approval.</p>	<p>Danene Brown Ben Gamboa Claudia Estrada-Howell Molly Smith</p> <p>D. Fierro</p> <p>A. MacNeill</p>	<p>SWP Presentation http://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Regional_SW_Program_May_2019.pdf</p> <p>Technology Strategic Plan 2019-2022 http://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Technology_Plan_2019_2022.pdf</p> <p>FHP List http://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/FHP_List.pdf</p>	<p>SD1, SD2, SD3, SD4, SD5, SD6</p> <p>SD1, SD2, SD3, SD4, SD5, SD6</p>

- 1) AS has two more meetings remaining this semester.
- 2) At their meeting tomorrow, they will be “passing the gavel” to the new officers. President: Taylor Carpenter, Vice President: Robyn Bolden.
- 3) There is one AS event left – a LinkedIn workshop for students to get professional photos, create a resume and get a LinkedIn profile.
- 4) July 13, 2019 is the Pride Parade and AS will participate.

5) OPERATIONS

a) BARC: Vice President of Administrative Services, Lorenze Legaspi, stated that BARC agreed to add more focus on equity for the next cycle by adding a detailed description to requests on how the item will be used and its impact on meeting:

- program or service area goals
- college wide mission
- strategic directions
- outcomes assessment
- *and Equity and Excellence.*

VPA Legaspi stated they are also adding a question to the next BARC cycle: “How is the need for this request currently being met?” These changes will be reviewed at the PIE Committee and then brought back to President’s Cabinet on May 21, 2019.

b) Mesa Pathways: Howard Eskew, Co-Chair of Mesa Pathways, shared that they submitted the Guided Pathways self-assessment and thanked everyone for the input received for this document. The signed document that will go through NOVA and due September 30, 2019, will have a vetting process in early Fall 2019 semester.

“Mapping the Mesa” event is scheduled for this Thursday, May 9, 2019, 5-7 p.m., MC 211 A/B. They will be concentrating on inner-disciplinary curriculum collaborations and highlight Humanities, Exercise Science and entrepreneurship. They will also have the counseling faculty to continue working through mapping.

The Pathway Inquiry groups have submitted their report-outs and accomplishments for this year and the information will be used to create a newsletter that they will share with President’s Cabinet and across the campus.

The Summer Mesa Pathways Institute will be held on June 3-5, 2019, and they encourage department Chairs to attend this institute.

VPI O’Connor stated if any work groups have not

L. Legaspi

BARC Update
http://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/BARC_Update_May2019.pdf

SD1, SD2, SD3, SD4, SD5, SD6

I. O’Connor/H. Eskew

SD1, SD2, SD3, SD4, SD5, SD6

<p>turned in their summary to please complete those reports.</p>			
<p>6) SPECIAL REPORTS (Review/Approval) a) Equity Report: Dean of Student Success and Equity, Larry Maxey, reported on the Mesa College Equity Plan, 2019 – 2022. Dean Maxey stated, as required by the State Chancellor’s Office, an Equity Plan is required every three years. This Equity Plan has been loaded into NOVA as a means to get all the colleges to virtually look the same in terms of how we search for Equity-minded practice within each institution. The State Chancellor’s Office has introduced new metrics as well as new disproportionate impacted groups – Dean Maxey stated the Equity presentation will show how Mesa College is going to make those adjustments based upon the new metrics and DI groups. The presentation included the approvers work flow, the process and schedule, success criteria, progress from 2014 equity plan, 2019 goals and rationale for goal setting and activities implemented at Mesa College over the past five years.</p> <div data-bbox="48 856 742 1037" style="border: 1px solid black; padding: 5px;"> <p>Action Item: A motion was made by Yolanda Cataño; Second: Terry Kohlenberg, to accept the 2019-2022 Mesa College Equity Plan. The motion was approved unanimously and will now be forwarded to President Luster for her review.</p> </div>	<p>L. Maxey</p>	<p>Mesa College Equity Plan 2019-2022 http://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/EquityPlan_May2019.pdf</p>	<p>SD1, SD2, SD3, SD4, SD5, SD6</p>
<p>This document is available on the President’s Cabinet Documents webpage.</p> <p>b) AHSIE 2019: HSI Initiatives Program Manager, Leticia López, presented on the 2019 Alliance of Hispanic Serving Institution Educators Conference held April 14-17, 2019. The presentation included HSI “Fast Facts”, Latinx Student Success, STEM re-design, Branding and Student Leadership, and STEM Core Internships. AHSIE list of attendees:</p> <ul style="list-style-type: none"> • Title V: Juan Bernal; Mariam Kushkaki; Agustin Rivera; Alexi Balaguer; Ikuko McAnally; Tracey Walker; Jorge Villalobos (from BSI); Natchel Bello (SDCCD-District Employee) • Title III: Nancy Cortes; Patty Rodriguez; Stephanie Barnes; Taya Lazootin; Carole Thompson; Pavel Consuegra; Devon Rojas; Yolanda Catano • HSI Program Manager: Leticia P Lopez • President Pam Luster (who presented on the President’s panel.) <p>This document is available on the President’s Cabinet Documents webpage.</p>	<p>L. Lopez</p>	<p>AHSIE 2019 Presentation http://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/AHSIE_May2019_Presentation.pdf</p>	<p>SD2</p>

7) EVENTS

Most current events may be found at the Events and Reservations Portal.

May 18, 2019, Commencement, 3:00 p.m., USD
 August 15, 2019, Fall Convocation, 8:30a-12:30p, Gym
 Sept. 21, 2019, Homecoming, 6:00 p.m. (LA Pierce)

Event Website:

<http://www.sdmesa.edu/college-services/administrative-services/evet-planning/>

8) ANNOUNCEMENTS:

Johanna Aleman: Farmer's Market will be held on May 16, 2019. Farmer's Markets will be held this summer.

Leticia Diaz: EOPS will hold a pre-immigration consultations, Thursday, 11 a.m. – 5 p.m. This is a free consultation.

Howard Eskew: Tuesday is the last entrepreneurship event; it will have all of the alumni and current students who are entrepreneurs. Grace Lee will serve as moderator – event is Tuesday, May 14, 2019, 11:30 a.m. – 12:30 p.m., LRC 435.

Pcab Meetings Spring 2019: 2/5, 2/19, 3/5, 3/19, 4/2, 4/16, 5/7, 5/21***INSTITUTIONAL COMMITTEE REPORTS / SPECIAL REPORTS:**

- March 19: Safety/Facilities (L. Legaspi), Integration Presentation-SSSP, Equity, Basic Skills (L. Maxey, A. Crakes, M. Manasse)
- April 2: Strong Workforce Committee (M. Romero)
- April 16: CDAIE (J. Sundayo), MIT Update/Strategic Plan (D. Fierro), CEL (A. MacNeill, J. Johnson)
- May 7: Strong Workforce Program (D. Brown), Technology Plan (D. Fierro)
- May 21: CHP (O. Picolla, I. McAnally), FHP (I. O'Connor, K. Perigo), Program Review (M. Hinkes)

- Sept. 3: Honors Program Coordinators (V. Gerace)